



BRIEF PROFILE OF BOARD OF DIRECTORS

Mr. Ande Prathap Reddy (DIN: 00003967), the Executive Chairman of Balaji Amines Limited (BAL), is a qualified Civil Engineer and the founder of the company, which he established in 1988. His exceptional entrepreneurial acumen, perseverance, and passion have been pivotal in transforming BAL into one of India's leading manufacturers and exporters of specialty chemicals, aliphatic amines, and derivatives in the chemical industry.

Born in 1951 in a humble agricultural family in Telangana, Mr. Ande Prathap Reddy began his professional journey in 1970 as a Manager at a small-scale industry. Equipped with a Diploma in Engineering, his early career laid the foundation for his future ventures.

The valuable experience he gained during his five years in this role inspired him to venture into entrepreneurship, leading to the establishment of Bharat Cement Pipe Industry in 1976, a cement pipe manufacturing unit.



ANDE PRATHAP REDDY
EXECUTIVE CHAIRMAN

Starting with a modest loan of Rs. 25,000 and a team of just 10 employees, Mr. Ande Prathap Reddy guided the company towards rapid growth, expanding the workforce to 100 within just two years. Encouraged by the success of his initial venture, he relocated to Hyderabad and went on to establish several Small Scale Industries (SSI), manufacturing cement fibre pressure pipes, PVC pipes, SWG pipes, submersible pumps, chemicals, and more, providing employment to over 500 people.

At a time when foreign exchange and import substitutions were highly valued, Mr. Ande Prathap Reddy identified significant potential in the specialty chemicals sector, which was predominantly dominated by multinational companies. In 1988, he founded Balaji Amines Limited (BAL) with the vision to manufacture specialty chemicals in India.

In recognition of his exceptional contributions, Mr. Ande Prathap Reddy was honored with the "World Class Manufacturing and Operational Excellence" award in 2011, as well as the "Manufacturing Leadership Awards & Conclave 2012" by Industry 2.0 magazine.

What truly distinguishes Mr. Ande Prathap Reddy's leadership is his visionary foresight, ability to identify emerging opportunities, and his skill in formulating innovative strategies. He has consistently implemented homegrown technologies, perfected them to meet international standards, and developed pioneering products that were the first of their kind in India. His unwavering commitment to quality has become synonymous with BAL, setting new industry benchmarks.

He has led the company's growth, playing a pivotal role in every stage of its development and decision-making. His vision, leadership, energy, and dedication have propelled the company to new heights and advanced its progress to the next level.

Following are the details of directorships and full-time positions in body corporates:

Sr. No.	Name of Company/LLP	Designation
1.	Balaji Amines Limited	Executive Chairman
2.	Balaji Speciality Chemicals Limited	Chairman
3.	Satyarx Pharma Innovations Private Limited	Director
4.	Balaji Speciality Fine Chem Products LLP	Partner
5.	APR Holdings and Investments LLP	Designated Partner

Mr. D. Ram Reddy (DIN: 00003864), the Managing Director of Balaji Amines Limited (BAL), has been a pivotal figure in the company's growth since joining in 1988. With over 35 years of expertise, he specializes in Raw Material Procurement, Marketing, Sales, and General Administration, spanning multiple industries and business sectors.

Born in 1961, Mr. D. Ram Reddy began his professional journey in 1980 as a Manager at Bharat Cement Pipe Industries in Hyderabad. In 1985, driven by his entrepreneurial spirit, he founded Balaji Cement Products Private Limited, where he successfully led the business until 1988. It was then that he transitioned to BAL, taking on the role of Director and subsequently ascending to the position of Managing Director, where he has continued to contribute to the company's remarkable success.

Over the years, Mr. D. Ram Reddy has been instrumental in building and maintaining strong relationships with key buyers and suppliers of specialty chemicals both within India and internationally. His strategic leadership has been key in securing significant contracts, including a landmark large-scale supply agreement with a global leader in the specialty chemicals sector.



D. RAM REDDY
MANAGING DIRECTOR

In his current role, Mr. D. Ram Reddy oversees BAL's procurement, marketing, and logistics operations, ensuring the seamless flow of resources and efficient operations across the company. His visionary leadership, commitment to excellence, and ability to navigate the complexities of the global market have been crucial in shaping BAL's position as a leader in the chemical industry.

Following are the details of directorships and full-time positions in body corporates:

Sr. No.	Name of Company/LLP	Designation
1.	Balaji Amines Limited	Managing Director
2.	SVS Food Processors Private Limited	Director
3.	SVS Medicare Private Limited	Director
4.	SVS Products Private Limited	Director
5.	Thirumala Precicasts Private Limited	Director
6.	Balaji Greenfield Techno Ventures Private Limited	Director
7.	Srinivasa Cement Products Private Limited	Director
8.	Balaji Speciality Fine Chem Products LLP	Designated Partner

Mr. N. Rajeshwar Reddy (DIN: 00003854), the Whole-time Director of Balaji Amines Limited (BAL), is a Commerce Graduate who has been with the company since 1988. With over 40 years of extensive experience in Business Development, Logistics, and General Administration within the Chemical Industry, he has significantly contributed to the growth and success of the organization.

Born in 1955, Mr. N. Rajeshwar Reddy embarked on his professional journey in 1976, taking on the role of Manager at Bharat Cement Pipe Industries. His entrepreneurial spirit led him to establish Bhagyanagar Potteries in 1982, which he successfully managed until 1985.

Following this, he joined Balaji Cement Products Private Limited as an Executive Director, where he played a pivotal role in the execution of various key projects. In 1988, he took on the position of Director at BAL, further solidifying his reputation as a skilled leader in the industry.



N. RAJESHWAR REDDY
WHOLE-TIME DIRECTOR

Currently, Mr. N. Rajeshwar Reddy is responsible for overseeing the daily operations of BAL's Solapur plants. His leadership and expertise, honed over four decades, have enabled the company to successfully complete projects with exceptional efficiency, often achieving reduced costs and meeting timelines without compromise. His consistent dedication and remarkable capabilities continue to drive BAL's success and growth.

Following are the details of directorships and full-time positions in body corporates:

Sr. No.	Name of Company/LLP	Designation
1.	Balaji Amines Limited	Whole-time Director
2.	Balaji Speciality Chemicals Limited	Managing Director
3.	Thirumala Precicasts Private Limited	Director
4.	Balaji Greenfield Techno Ventures Private Limited	Director
5.	Srinivasa Cement Products Private Limited	Director
6.	Balaji Speciality Fine Chem Products LLP	Designated Partner

Mr. Ande Srinivas Reddy (DIN: 03169721), Whole-time Director and CFO of Balaji Amines Limited ("BAL"), holds a Bachelor's degree in Engineering (Computer Science) from Chaitanya Bharathi Institute of Technology, Osmania University, and a Master's degree in Computer Science from Villanova University, Pennsylvania. Additionally, he completed the Post-Graduate Programme in Management for Senior Executives from the Indian School of Business, Hyderabad, in 2014.

Born in 1975, Mr. Ande Srinivas Reddy began his career as a Management Consultant at Capgemini, one of the largest global consulting firms, where he worked across various roles and countries. He also served as a Project Manager on multiple initiatives for Fortune 100 companies, including Sprint, Goodyear, Agilent Technologies, and Cummins Inc.

Mr. Ande Srinivas Reddy has been a member of the BAL Board since 2013. He is responsible for driving new and expansion projects, as well as implementing advanced technologies and processes within the company.



ANDE SRINIVAS REDDY
WHOLE-TIME DIRECTOR
& CFO

Mr. Ande Srinivas Reddy is leading key projects crucial to the Company's growth and is also responsible for spearheading new expansion projects that incorporate advanced technologies and processes. In addition, he serves as the Company's Chief Financial Officer, overseeing financial operations including planning, reporting, financial analysis, and risk management. He ensures the efficient use of financial resources to optimize profitability and drive the Company's growth.

Following are the details of directorships and full-time positions in body corporates:

Sr. No.	Name of Company/LLP	Designation
1.	Balaji Amines Limited	Whole-time Director & CFO
2.	Balaji Speciality Fine Chem Products LLP	Designated Partner
3.	APR Holdings and Investments LLP	Designated Partner

Dr. Suhasini Yatin Shah (DIN: 02168705), an Independent Director of Balaji Amines Limited, holds a Bachelor's degree in Law, Medicine, and Surgery from Shivaji University, Kolhapur. She also earned a Post-Graduate Diploma in Medico-Legal Systems from the Symbiosis Centre of Health Care, Pune, and participated in a specialized program on small and medium enterprises at the Indian Institute of Management, Ahmedabad.

As a founder of Precision Camshafts Limited, Dr. Suhasini Yatin Shah has been associated with the company since 1992.

Born in 1965, Dr. Suhasini Yatin brings over 25 years of experience as the Head of the Legal Department at Precision Camshafts Limited.

She has played a pivotal role in overseeing key functions, including accounts and finance, taxation, and legal compliance, during the Precision Camshafts Limited's growth phase.



DR. SUHASINI YATIN SHAH
INDEPENDENT DIRECTOR

Following are the details of directorships and full-time positions in body corporates:

Sr. No.	Name of Company/LLP	Designation
1.	Balaji Amines Limited	Independent Director
2.	Balaji Speciality Chemicals Limited	Independent Director
3.	Precision Camshafts Limited	Non- Executive Director
4.	Chitale Clinic Private Limited	Director
5.	Cams Technology Limited	Director
6.	Memco Engineering Private Limited	Director

Mr. Adabala Seshagiri Rao (DIN: 09608973), an Independent Director of Balaji Amines Limited, holds a Bachelor's degree in Science and a Bachelor's degree in Law from Andhra University. He also earned Diplomas in Industrial Relations & Personnel Management and Marketing & Sales Management from Bharatiya Vidya Bhavan.

Born in 1960, he is a Certified Associate of the Indian Institute of Bankers (CAIIB) with expertise in Retail Banking, accredited by the Institute of Banking & Finance. Mr. Adabala Seshagiri Rao served at Union Bank of India from 2001 to 2020.

With over 35 years of experience in Business Development, General Administration, and Banking and Financial Services, he brings a well-rounded skill set. His expertise includes branch management, credit operations, risk management, and formulating strategies for business growth.

Additionally, his leadership in managing large teams and overseeing complex financial operations adds significant value to any organization.



ADABALA SESHAGIRI RAO
INDEPENDENT DIRECTOR

Following are the details of directorships and full-time positions in body corporates:

Sr. No.	Name of Company/LLP	Designation
1.	Balaji Amines Limited	Independent Director
2.	Kernex Microsystems (India) Limited	Independent Director
3.	Nova Agritech Limited	Independent Director
4.	Manoj Vaibhav Gems 'N' Jewellers Limited	Independent Director

Dr. Uma Rajiv Pradhan (DIN: 10096017), an Independent Director of Balaji Amines Limited, is a highly accomplished medical professional with extensive expertise in ophthalmology. She holds a Master of Surgery degree in Ophthalmology from Shivaji University, Kolhapur, and a Diploma in Ophthalmic Medicine and Surgery from the College of Physicians and Surgeons, Bombay. Additionally, she is a Fellow of the College of Physicians and Surgeons, Bombay, and a Diplomate of the National Board (D.N.B.) conferred by the National Board, Delhi.

Born in 1955, Dr. Uma Rajiv Pradhan has over 30 years of experience as a practicing eye surgeon and is the founder of the Pradhan Eye Hospital & Lasik Laser Center in Solapur. Through her practice, she has provided cutting-edge eye care and surgical solutions to thousands of patients, establishing herself as a leading figure in the field of ophthalmology.

In addition to her medical expertise, Dr. Uma Rajiv Pradhan has demonstrated exceptional leadership in hospital operations, strategic management, and community healthcare initiatives.



DR. UMA RAJIV PRADHAN
INDEPENDENT DIRECTOR

She served as the Chair of the Scientific Committee for the Maharashtra Ophthalmic Society (MOS) from 2014 to 2016, contributing to the advancement of ophthalmic science and research in the region.

Her project report on the Intercontinental Medicare Project was published in the Journal of Community Eye Health, London, reflecting her commitment to addressing global healthcare challenges.

Dr. Uma Rajiv Pradhan is also actively involved in social service, leveraging her medical skills and organizational expertise to benefit underserved communities. Her dedication to excellence and innovation in healthcare management makes her a valuable asset to any organization.

Following are the details of directorships and full-time positions in body corporates:

Sr. No.	Name of Company/LLP	Designation
1.	Balaji Amines Limited	Independent Director

Mr. Mohan Kumar Ramakrishna (DIN: 10168247), an Independent Director at Balaji Amines Limited, holds a Master's degree in Commerce and a Master's degree in Law from Osmania University.

Born in 1960, Mr. Mohan Kumar Ramakrishna has an illustrious career spanning over three decades in taxation and finance. He served as an Additional Commissioner of Income Tax in the Indian Revenue Service (IRS) and retired in December 2019. During his tenure, he gained extensive experience in managing complex tax operations, compliance, and policy implementation.

Currently, Mr. Mohan Kumar Ramakrishna is a Partner at SK & SK Associates, a firm specializing in tax consultancy and legal advocacy, based in Hyderabad.

His diverse expertise encompasses taxation, finance, operations, and management, making him a valuable resource for organizations.



**MOHAN KUMAR
RAMAKRISHNA**
INDEPENDENT DIRECTOR

His proven ability to navigate regulatory frameworks, provide strategic financial advice, and manage operational efficiencies highlights his commitment to excellence in his professional endeavors.

Following are the details of directorships and full-time positions in body corporates:

Sr. No.	Name of Company/LLP	Designation
1.	Balaji Amines Limited	Independent Director