

BALAJI AMINES LIMITED

CORPORATE SOCIAL RESPONSIBILITY POLICY

CSR - Vision Statement & Objective

CSR Vision:

In alignment with its vision, as a socially responsible corporate citizen, Balaji Amines Limit BAL will continue to enhance value creation in the society and community in which it operates .Through its conduct, services, and CSR initiatives it will strive to promote, sustained growth in the regions it operates.

Objective:

To operate its business in a sustainable manner respecting the society & the environment, while recognizing the interests of all its stakeholders.

To also take up directly or indirectly programmes that will benefit the communities in and around its factories, which will, over a period of time enhance the quality of life and economic well being of the local residents.

Through assisted programmes, services and through its CSR initiatives, BAL will generate community goodwill and create a partnership with all stake holders of the region as a socially responsible corporate.

Resources:

- 2% of the average net profits of the Company made during the three immediately preceding financial years;
- Any income arising therefrom;
- Surplus arising out of CSR activities which will empower and enable all the rural stake holders.

Identification of CSR works:

The applications, representations received from various community representatives, NGO's, Panchayat or by Govt. agencies requesting assistance for a work to be taken up by BAL's CSR Commjittee on its own identifying systematic programme for execution, will be listed and displayed.

Committee: The Committee shall comprise of the following 3 Directors,

1. Sri Kashinath R. Dhole (Chairman)
2. Sri N. Rajeshwar Reddy (Member)
3. Sri D. Ram Reddy (Member)

Meetings:

- a. The Committee shall meet twice in a year (2 times).
- b. 2 members personally present shall be the quorum for the meeting, provided that the Independent Director shall always be present for the purpose of the quorum.

Functions:

- a. The Committee shall recommend to the Board, the CSR activities initiated, progress on the stated objectives etc.
- b. The Committee shall oversee and monitor the spending of the CSR amount and implementation of the CSR activities undertaken.
- c. The committee shall report to the board during every Board Meeting the status of each activity reporting the ear marked funds, funds spent so far, next course of action and also prepare a display / photographs of the works undertaken duly reporting the press clippings to spread the awareness in the media to get maximum beneficiaries to be impacted.

Areas Identified for CSR activities:

ACIVITIES UNDER CORPORATE SOCIAL RESPONSIBILITY (CSR) PLANNING IN THE BALAJI AMINES LTD., TAMALWADI / M.I.D.C. CHINCHOLI / IDA BOLLARAM.

1. Providing regular free clinics in the rural villages.
 - A) Providing free health checkup camps in the rural areas and distribution of free Medicines to the needy.
 - B) Contribution to local bodies for building clinics, primary health centers in rural villages with basic facilities.
 - C) Providing free meals in select Government hospitals for patients and their attendants.
2. Development of new Roads as well as repairs and rectification of existing ones in surrounding towns & villages of the Industry including making pucca type approaches and accesses.
3. New provisions, improvements & augmentation of existing facilities of Rural Sanitation Infrastructure – Toilets, Urinals, Septic Tanks etc.,
4. Implementation of new Water Supply Schemes and Facilities (like tube wells, open Wells, ground service reservoirs, elevated service reservoirs, water piping networks etc.) as well as making repairs & rectification to the existing ones.
5. Monetary D o n a t i o n s , Supply of Educational Materials, sports equipments Sponsoring Drawing; Debate Competitions etc. in the Schools and Colleges of surrounding towns & villages.
6. De-silting and De-weeding of Water Storage Reservoirs, Percolation Tanks, Lakes for increasing water holding capacity as well as for improving quality of stored water especially in the draught prone areas.
7. Implementation of Drip Irrigation Schemes for nearby Farmers.
8. Financial assistance to the needy & poor persons for treatment of chronic and critical diseases.
9. Providing Insurance Policies to the farmers, local villagers etc. for protecting against natural calamities/ disasters leading to losses of household, properties, agricultural produce livestock etc.
10. Generous contributions towards funding / financial aids for shelters / depots for protecting draught affected animals including making arrangements of sheds, fodder and drinking water supplies.
11. Implementation of projects by distribution of saplings for developing sustainable forests by afforestation, energy plantation, mass plantation etc. in the region so as to improve the

ecology and Biodiversity of flora and fauna in the area which shall help improve Biodiversity of the region as a whole.

12. Planning and implementation of Rain Water Harvesting schemes water shed management / measures in the region so as to prevent soil erosion / runoff and recharge ground water.
13. Taking lead in donating funds for any natural calamities or epidemics such as Earthquake; Flood and Draught Relief operations.
14. Taking lead in development of projects such as Bus Shelters, Lighting, Promotion of Non-conventional Energy system namely Wind Mills; Biogas Plants; Solar Water Heating System & Solar Lighting etc.
15. Arranging promotional campaigns towards Blood Donation, Aids Awareness, Literacy, Cleanliness; Hygiene and Health Awareness.
16. Support, promote and participation in the mission towards 'Save the Girl Child', Polio Eradication, Improved Farming & Water Conservation through Sustainable Development Practices.
17. Extending the facilities of Firefighting, Hospital, Medical Check-up, 24X7 Ambulance and Veterinary Medical Aid to the nearby villagers, farmers live stock and residents of the region.
18. Contribute and raise donations for Development of infrastructure like Common Facility Centers, Crematories, Cemeteries, Library, Agriculture Laboratory, Religious Centers, Hoardings, Gardens, etc.
19. Contribute Generously to the Centers and Rehabilitation Camps for Physically Handicapped and Mentally Challenged Persons / Children.
20. Financial Contributions for Creating Awareness in the Society towards Global Warming, Nature's Degradation, Municipal Solid Waste Management, Water Resources 'Conservation, Discourage use of Plastics promote, Use of Organic Manures, Bio-fertilizers, Adoption of Ecofriendly Practices etc.
21. The company may also consider to contribute to the Prime Minister's National Relief Fund / Chief Minister's Relief Fund or any other fund set up by the Central Government or the State Governments for socio-economic development.